## DON BOSCO COLLEGE, SULTHAN BATHERY AFFILIATED TO UNIVERSITY OF CALICUT (NAAC Reaccredited with 'B+' Grade & An ISO 9001-2015 Certified Institution) Academic Year 2022-2023

## **Internal Quality Assurance Cell**

## **Annual Report**

The Internal Quality Assurance Cell of Don Bosco College works with the objective of creating and sustaining a quality system that enhances the performance of the institution on academic and administrative realms. The IQAC team guided by the Chairman, Dr. Johnson Ponthempilly SDB, Principal has been able to plan and execute qualitatively this academic year. The IQAC core team consists of Ms. Priya Philip, the IQAC Coordinator, Ms. Shincy Sebastian, the IQAC Secretary, Ms Nisha G, IQAC Documentation- in- charge and Mr Prince Joy, the Technical Head.

The current academic year, 2022-2023, has been a transformative year for both IQAC and the College. The institution entered the third cycle of NAAC assessment after the successful reaccreditation in March 2022 with an enhanced Grade of B+.

## **Planning Meetings**

The IQAC facilitated the planning meetings in the month of May 2022 so as to assure a seamless entry into the new academic year. Department level meetings, HoD meetings and other committee level meetings were conducted in June 2022 to plan for all the forthcoming academic, co-curricular and extra- curricular events of the academic year 2022-2023.

## **Faculty Enhancement Programs**

The IQAC conducted Orientation program for newly inducted faculty members on 26 September 2022. This Orientation Program aimed to initiate newly inducted faculty members into the Don Bosco System. "RICERCA 2022- Intellectual Property Rights and Research Methodology" was a Faculty Enrichment Program conducted on two days- 19 & 20 August 2022. This FEP aimed to enlarge the knowledge of the faculty members and PG students in the areas of Research methodology and Intellectual Property Rights. The Principal and the IQAC Coordinator attended a 2 day National Seminar on Preparedness for Self Evaluation: Self Evaluation on Universities and College hosted by Christ University, Bangalore on 24 & 25 November 2022. This participation enlarged the knowledge of the attendees with regards to Higher Education Policies, Self Evaluation Strategies and Quality Assurance.

The IQAC also facilitated a Staff Development Program for non teaching staff members. The program titled "Healthy Mind" was conducted on 20 December 2022. This program aimed **to** interact with the non teaching staff and make them aware on healthy practices for mental well being. The IQAC, in collaboration with the Department of Commerce conducted an Online Faculty Development Program titled STHIRA 2k23- Outcome Based Education" on 04 March 2023. This FDP indented to enlarge the knowledge of the faculty members in terms of OBE and TLE. The Core team of IQAC including the Principal, The IQAC Coordinator, the HoDs, the Librarian and representative of the Administrative Office attended the annual Don Bosco Faculty Development Program hosted by Don Bosco, Kottiam, Kerala on 18 March 2023. This FDP aided to enhance the knowledge of the participants in terms of being a facilitator and stake holders in HEIs.

## **Internal Audit**

The IQAC facilitated the annual internal audit to ensure the completion and documentation of all academic, co-curricular and extracurricular events. Two senior faculty members, Mr. Biju TS, Assistant Professor, Department of Travel and Tourism Management and Ms. Gibi KS, Assistant Professor, Department of Computer Science associated with the IQAC to coordinate seven teams that covered all aspects pertaining to the academic year 2022-2023.

## **Quality Assessment Procedure**

As a part of the qualitative process in Higher Education, the IQAC submitted NIRF details on 19th January 2023 and coordinated with the Administrative Office to submit AISHE details on 20th January 2023.

## Meetings

The IQAC conducted 10 meetings of its members on 23-06-2022, 18-07-2022, 16-08-2022, 12-09-2022, 20-10-2022, 18-11-2022, 14-12-2022, 06-01-2023, 14-03-2023 and 27-03-2023 to discuss and decide upon important academic aspects. Some of the main topics deliberated upon were Academic progress, follow up of strategic plans, outcome based education methods, Orientation program for new faculty members, faculty development programs, placements, alumni, club based student centric activities, CIA, efficient use of library, completion of syllabus, student projects and so on.

The Internal Quality Assurance Cell hopes to sustain the quality standards of the institution and evolve new strategies that assure quality benchmarks in all areas of being a committed HEI.

Thank You!

Priya Philip IQAC Coordinator March 2023

## DON BOSCO COLLEGE, SULTIAN BATHERY APPRILATED TO UNIVERSITY OF CALIFOLT (NAAC Reacceedited with 'B+' Grade & An ISO 9001-2015 Certified Institution)

## Academic Year 2022- 2023

## Internal Quality Assurance Cell

## Report on Faculty Development Program

## Title of the FDP: Don Bosco Faculty Development Program

Date : 1 day, 18 March 2023

Aim : To enlarge the knowledge of the faculty members in terms of being a facilitator and participants in HEIs

Number of participants: Faculty Participants - 11

Don Bosco Institutes of Higher education conducted the annual faculty development program for the faculty members of Kerala Colleges. The host of 2022-2023 FDP was Don Bosco College, Kottiyam, Kollam District, Kerala. The one day FDP was conducted on 18 March 2023 in the Auditorium of the host college. The IQAC of Don Bosco College, Sulthan Bathery facilitated the attendance of 11 faculty participants in this FDP. The FDP had 3 academic sessions punctuated with interactive and ice breaking sessions.

## Session 1

The first session was titled "The Art of being a Facilitator". It was handled by Dr. Vineeetha, Professor from KAHM Unity Women's College, Manjeri, Calicut. The session was about the need to reinvent oneself as teachers and become more of a facilitator.

## Session 2

The second session was titled Work life Balance handled by Dr Biju Terence, Associate Professor, Kerala University Dr Biju spoke about prioritizing works and de-stressing. He underlined the need to achieve work-life balance through reevaluation of strategies. Both sessions had interactive sessions and hand on tasks.

## Session 3

The third session was post lunch break. It was handled by Fr Binny Manuel SDB. The speaker stressed on the changing education sector. There was a reorganization of participants on the basis of streams. Some teams were multidisciplinary. The teams were allotted 10 minutes for group discussion and layer there were suggestions on improving classes through new practices and approaches.



Dr. Johnson Ponthempilly SDB briefing the audience after an academic session



Mr. Biju TT receiving certificates

The valedictory session was brief with participant certificates being handed over and a vote of thanks.

The FDP was engaging and thought provoking. The participants from various Don Bosco Colleges bonded and interacted during the breaks and during the trip to Varkala beach.

## The participants from Don Bosco College, Sulthan Bathery are as follows:

- 1. Dr. Johnson Ponthempilly SDB, Principal
- 2. Ms. Priya Philip, IQAC Coordinator
- 3. Mr.Babu VS, HoD, Commerce
- 4. Mr. Mathew Varghese, HoD, TTM
- 5. Ms. Annie Liza, HoD, Management Studies
- 6 Mr. Prince Joy, HoD, Computer Science
- 7. Ms.Geetha KG, Assistant Professor, Computer Science
- 8. Fr.Jenson Varyath, Assistant Professor, Social Work
- 9. Mr.Biju TT, HoD, Languages
- 10. Mr.Jinto, Librarian
- 11. Mr.Eby Mathew, Administrative Office



e team from Don Bosco College, Sulthan Bathery with Dr. Johnson Ponthempilly SDB, Principal and Joy Ullattil SDB, Principal, Don Bosco College, Mannuthy

20/03/2023 AC Coordinator

IQAC Co-Ordinator Don Bosco College Sulthan Bathery

Principal

Principal Don Bosco College Sulthan Bathery - 673 592 Wayanad Dt., Kerala



# CERTIFICATE OF

This certificate is awarded to

Fx. JOHNSON PONTHEMPILLY from

Don Bosco College, Sulthan Bathway for having

participated in the Faculty Development Programme held at Don Bosco College, Kottiyam on 18-03-2023





This certificate is awarded to

Mr. JENSON V.J from

participated in the Faculty Development Programme held at Don Bosco College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



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# CERTIFICATE OF

"IS accurate is awarded to

Ms. ANNIE LIZA . V. J from

Don Bosco College,....Sulthan Bathury ........for having

participated in the Faculty Development Programme held at Don Bosco College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



# CERTIFICATE OF

This certificate is awarded to

Mr. EBI MATHEN from

Don Bosco College\_Sultham\_Bathing\_\_\_\_\_for having

held at Don Score College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



# CERTIFICATE OF

This certificate is awarded to

Mr. BIJU.T.T from

Don Bosco College Sulthan Bathway for having

held at Don Bosco College, Kottiyam on 18-03-2023

Principal Dr. Y. Joy



This certificate is awarded to

MR. JINTO KB from

Don Bo Milles Sullhan Balhuny for having

participated in the Faculty Development Programme held at Don Bosco College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



This certificate is awarded to

Mg. GREETHA. K.G trom

Don Bosco College, Sulthan Bathuny for having

participated and a Conculty Development Programme

Dr. Y. Joy Principal



This certificate is awarded to

Mr. PRINCE Joy from

Don Bosco College Sulthan Bathury for having

held at the source College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



This certificate is awarded to

Mr. BABU. V.S. from

Don Bosco College Sullhan Ballnuny for having

held at Join 2000 College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



# CERTIFICATE OF

This certificate is awarded to

MA. MATHEW VARGHESE from

Don Borne Latting Sulthan Bathuny for having

participende The Gac**ulty Development Programme** held at Don Bosco College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal



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# CERTIFICATE OF

This certificate is awarded to

Ms. PRIVA PHILLP from

Don Bosco College Sultham Bathury ....... for having

held at Data Bosco College, Kottiyam on 18-03-2023

Dr. Y. Joy Principal

## DON BOSCO COLLEGE, SULTHAN BATHERY AFFILIATED TO UNIVERSITY OF CALICUT (NAAC Reaccredited with 'B+' Grade & An ISO 9001-2015 Certified Institution)

## Academic Year 2022- 2023

## **Internal Quality Assurance Cell**

## **Report on Faculty Enrichment Program**

## Title of the FEP: "RICERCA 2022- Intellectual Property Rights and Research Methodology"

Date : 2 days; 19 & 20 August 2022

**Aim :** To enlarge the knowledge of the faculty members and PG students in the areas of Research methodology and IPR

Number of participants : Faculty Participants - 50 ; Student participants - 21

The Internal Quality Assurance Cell of Don Bosco College, Sulthan Bathery conducted a two day Faculty Enrichment Program on 19-08-2022 and 20-08-2022. The event was facilitated by the IQAC in collaboration with the Research Cell. All the faculty members of the college and the PG students attended the FEP. Dr. Biju T, Associate Professor, Department of Commerce, University of Kerala was the Resource Person for both days.



The Inaugural address rendered by Dr. Antony Thekkedath SDB; Rector and Manager

The FEP started on 19-08-2022 with an inaugural session. The FEP and its objectives were introduced by Ms. Priya Philip, the IQAC Coordinator. The Welcome Address was rendered by Dr .Sujisha A S, Research Cell Coordinator. This was followed by Fr. Antony stressed on knowledge acquisition through research. Dr. Johnson Ponthempilly SDB ,Principal gave the Presidential address and emphasized on research being an integral part of academics.



Dr. Johnson Ponthempilly SDB ,Principal rendering the Presidential address

The key Note Session followed with Dr. Biju T, Associate Professor, University of Kerala providing an intensive insight into various facets of Research Methodology, the need for a judicious research plan, fundamental aspects of research, being systematic, organized. Dr. Biju also spoke on research components like research design, definition of problems, collection and evaluation of data, making deductions, reaching conclusion and testing conclusion. Day 1, 19-08-2022 concluded with a Vote of Thanks by Mrs .Annie Liza V J (HoD Dept.of Management Studies).



The key Note Session by Dr. Biju T, Associate Professor, University of Kerala



The audience listening to the Resource Person

The FEP continued to Day 2, 20-08-2022 with Dr. Biju T speaking on Review of Literature, its significance and the various tools and methods used. He mentioned APA 7<sup>th</sup> edition, Reference Managers and Bibliometric Analysis using R Studio and VOS viewer. It was a convincing session that helped the participants understand identifying variables, developing hypotheses and helping map and define one's research goals. He also stressed on paraphrasing and quoting judiciously. Dr. Biju underlined the fact that all researchers ought to be ethical in their endeavors and must follow honor code.

Day 2 continued with practical sessions. The visiting scholars Fr. Sanu, Ms. Ammu and Ms Anjali instructed the participants in using R Studio in Systematic Literature Survey. There was also a session Intellectual Property Rights and its various aspects.

The FEP concluded by 1:30 pm with a brief Valecdictory function. Mr. Antony PP, the Vice Principal facilitated the Valedictory session. The Resource Person was honored with a memento and the research scholars were given certificate of appreciation. Fr. Lijo Kalambaden SDB did the honors. Mrs. Anna Merin Scaria (HoD Dept .of English) rendered the Vote of Thanks and the FEP concluded with the national anthem.

**IQAC Coordinator** 

Principal

## DON BOSCO COLLEGE, SULTHAN BATHERY AFFILIATED TO UNIVERSITY OF CALICUT (NAAC Reaccredited with 'B+' Grade & An ISO 9001-2015 Certified Institution)

## Academic Year 2022- 2023

## Internal Quality Assurance Cell

## **Report on Orientation Program for New Faculty Members**

## **Title of the Program: Orientation Program**

Date : 26 September 2022

Aim : To initiate newly inducted faculty members into the Don Bosco System

Number of participants : 19 Faculty members

The Internal Quality Assurance Cell of Don Bosco College, Sulthan Bathery conducted a half day Orientation Program on 26-09-2022. The event was facilitated by the IQAC. Rev. Fr Joseph TT, the Campus Minister and the Chief Mentor of the college acted as the resource person. All the 19 faculty members who were inducted in the academic year 2021-2022 and 2022-2023 and participated in the program.



The Welcome Address by Dr. Johnson Ponthempilly SDB, Principal.

The Welcome Address was rendered by Dr. Johnson Ponthempilly SDB, Principal. The orientation session by Fr. Joseph TT focused on the Don Bosco system of education which encapsulates the idea of Preventive System and being with the student. Fr. Joseph also emphasized on the responsible role that teachers play in the life of learners. The interactive session allowed the teachers to voice their concerns. There was exchange of ideas and the session concluded with everyone promising to work together for the welfare of the student community.



The Orientation Session in progress

26/9/2022 IØAC Coordinator

IQAC Co-Ordinator Don Bosco College Sulthan Bathery

How helder Resource Person H. Joeph Thelekel S. D.B

Principal

## DON BOSCO COLLEGE, SULTHAN BATHERY (NAAC Re-Accredited with Grade B+ & ISO 9001:2015 Certified Institution) Academic Year 2022- 2023

## Department: Internal Quality Assurance Cell

## EVENT: ORIENTATION PROGRAM FOR NEW FACULTY MEMBERS

## Date: 26 September 2022

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DON BOSCO COLLEGE, SULTHAN BATHERY (NAAC Reaccredited with 'B+' Grade & An ISO 9001-2015 Certified Institution) AFFILIATED TO UNIVERSITY OF CALICUT

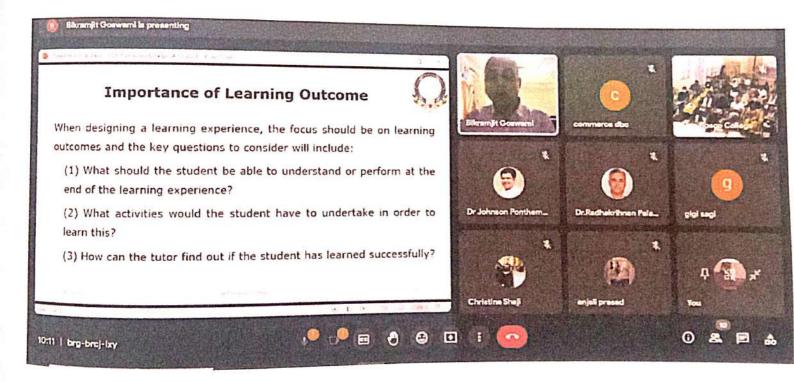
Academic Year 2022- 2023 Internal Quality Assurance Cell **Report on Faculty Enrichment Program** Title of the FEP: STHIRA 2k23- Outcome Based Education" Date: 1 day; 04 March 2023 Aim : To enlarge the knowledge of the faculty members in terms of OBE and TLE

Number of participants : Faculty Participants - 47

The Department of Commerce in association with the Internal Quality Assurance Cell conducted a One day Faculty Development program on the topic Outcome Based Education on 04-03-2023. The FDP was titled Sthira 2k23. The Resource Person of the FDP was Dr. Bikramjit Goswami, Associate Professor, Head of EEE department, Assam Don Bosco University.Dr.Goswami is also the IQAC coordinator of the institution.



The FDP was streamed on Google Meet. It started at 9:45 am with a brief inaugural session. Oliviya Eappan hosted the event. The technical team comprised of Prince Joy, Biju TS and Ajeesh. The IQAC Coordinator Priya Philip welcomed the resource person and the participants. The Principal, Rev.Dr.Johnson Ponthempilly rendered the Inaugural address. 47 faculty members attended the FDP.5 external participants also attended the sessions. The resource person spoke about various aspects of Outcome based education like framing Course Outcomes, Program Outcomes, Mapping Outcomes, Assessment patterns and efficient planning of Outcomes in teaching plans.



The FDP concluded at 3pm with a Vote of Thanks by the Coordinator Mr.Babu VS.



STHIRA Coordinator

23 04/03 IQAC Coordinator

IQAC Co-Ordinator Don Bosco College Sulthan Bathery

Principal

Principal Don Bosco College Sulthan Bathery - 673 592 Wayanad Dt., Kerala

HOD <sup>Department</sup> of Commerce <sup>DonBosco</sup> College Sulthan Bathery

## DON BOSCO COLLEGE, SULTHAN BATHERY (NAAC Re-Accredited with Grade B+ & ISO 9001:2015 Certified Institution)

Academic Year 2022- 2023

Department: Internal Quality Assurance Cell & Department of Commerce

Event: Faculty Development Program on Outcome Based Education

Date: 04 March 2023

No.	Name of the Faculty member	Department		
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Organizing -in- charge (Name/ Sign/ Date)

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## (NAAC Re-Accredited with Grade B+ & ISO 9001:2015 Certified Institution)

DON BOSCO COLLEGE, SULTHAN BATHERY

Academic Year 2022- 2023

Department: Internal Quality Assurance Cell & Department of Commerce

Event: Faculty Development Program on Outcome Based Education Date: 04 March 2023

Name of the Faculty member SNO. Department ie Thomas 1. Signature- FN Signature-AN Social Work Proseethe N.A. 2. Computer Sacion Samen-lep 3. Commerce 4. Crooka K-G Sm Computer Science 5. Anila Cath Crub lon Commegee 6. Dungeetta English 7. Gimis s. Computer Science Anna Merin Scana D.D. 8. English Anya Vijayakumar 9. Computer Science eether P-R 10. Commerce Austaryn N. Manoj Kumar 11. English Nieha, OG 12. English 13. Abhmans P Kychology 14. TIDTO 16 B ibora Yord / 15. Behn. Vis connor 150 12 Antoni, P.F. 16. Manzement Russ 17. Bince TP 1 101 Compreter Science 18. Bispite 89pt 19. Asst overh Doogh. C.A. Olivige huppen. Ob Commerce 20. DIC. Englis L 21. 60mmerte 22. 202 TIM ma 23. SI.mas 24. 25. 26.

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## DON BOSCO COLLEGE, SULTHAN BATHERY AFFILIATED TO UNIVERSITY OF CALICUT (NAAC Reaccredited with 'B+' Grade & An ISO 9001-2015 Certified Institution)

## Academic Year 2022- 2023

Internal Quality Assurance Cell

## **Report on Staff Development Program**

## Title of the SPP: " Healthy Mind"

Date: 20 December 2022, 3pm to 4 pm

Aim : To interact with the non teaching staff and make them aware on healthy practices for mental well being

## Number of participants : 10

The Internal Quality Assurance Cell of Don Bosco College, Sulthan Bathery conducted a Staff Development Program on 20-12-2022 for the non teaching staff members. All the non teaching staff members of the college attended the program. This group included the office staff, library the Resource Person.



Dr. Johnson Ponthempilly SDB, Principal engaging the participants in the session

The SDP started with a welcome speech by Ms. Nisha, IQAC team member. Ms. Nisha introduced the objectives of the program and welcomed Dr. Johnson Ponthempilly SDB for the session. Dr. Johnson Ponthempilly SDB, Principal, Don Bosco College, spoke on the need to nurture a healthy body and a healthy mind. He advised the participants to focus on five core aspects- optimum sleep, social support, healthy practices, prayer and meditation and practicing gratitude. Father spoke on the need to be consistent in efforts and be industrious like ants. The session concluded with a Vote of Thanks by Mr. Jinto KB, the librarian.



IOAC Coordina

IQAC Co-Ordinator Don Bosco College Sulthan Bathery

Principal Principal Don Bosco College Sulthan Bathery- 673 592 Wayanad DL., Kerala

## DON BOSCO COLLEGE, SULTHAN BATHERY (NAAC Re-Accredited with Grade B+ & ISO 9001:2015 Certified Institution) Academic Year 2022- 2023

Department: Internal Quality Assurance Cell

## Event: Staff Development Programme

Date: 20 December 2022

Name of the Staff member Signature Designation SNO. Ms. Susan Thankachan Jr. Superintendent 1. Mr.Jinto K B Librarian 2. Mr.Kuriakose 0 12 20 21 Asst Librarian nahu 3. 2022 Ms. Iyda Augestine Clerk 4. Mr. Ajeesh C A Lab Assistant 5. Mr. Eby Mathew Office Assistant 6. Ms. Vasantha CS Attender 7. Mr. Narayanan Security Staff 8. Support Staff Ms. Sheeba 9. Support Staff Ms. Sabitha An 10. 11. 12.

20/12/2022 PRIYA PHILIP Organizing -in- charge (Name/ Sign/ Date)

IQAC Co-Ordinator Don Bosco College Sulthan Bathery